

Central Medical Supplies Ltd.
MODERN SLAVERY STATEMENT
(Section 54 of the Modern Slavery Act 2015)

Introduction

Modern slavery is a crime and a morally reprehensible act that deprives a person's liberty and dignity for another person's gain. It is a real problem for millions of people around the world, including many in developed countries, who are being kept and exploited in various forms of slavery. Every company is at risk of being involved in this crime through its own operations and its supply chain.

At Central Medical Supplies Ltd we have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our operation and supply chain. We have taken robust steps to tackle modern slavery, as outlined in our statement. This statement sets out the actions that we have taken to understand all potential modern slavery risks related to our business.

Our Organisation and Supply Chains

Central Medical Supplies Ltd has been importing and supplying medical devices to the NHS, private healthcare providers and Veterinarians. We have been manufacturing products in the UK for over 30 years and have built long-standing relationships with our suppliers based on trust, integrity and shared standards. Our supplier selection and approval process includes thorough due diligence, considering the supplier's reputation, legal compliance, adherence to health, safety and environmental requirements, and independent references. Supplier self-assessment questionnaires and audits are also undertaken to verify ongoing compliance with our ethical and quality expectations.

To date, we have not been made aware of any allegations of human trafficking or modern slavery involving any of our suppliers. Should any such concerns arise, we would take immediate action, including suspending the supplier relationship and reporting the matter to the relevant authorities.

Policies

Whistleblowing Policy - we encourage all employees, customers, and suppliers to report any suspicion of slavery or human trafficking without fear of retaliation. We provide a confidential helpline to protect the identity of whistle-blowers.

Code of Conduct - our code encourages employees to do the right thing by clearly stating the actions and behaviour expected of them when representing the business. We strive to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and managing our supply chain.

Awareness and Training on Modern Slavery and Trafficking

Central Medical Supplies Ltd has raised awareness of modern slavery issues by communicating modern slavery issues to all our staff, which explains:

- Our commitment in the fight against modern slavery
- Key issues for potential cases of slavery or human trafficking
- How employees should report suspicions of modern slavery
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This statement was reviewed in February 2026 and relates to the financial year 2026/2027.

Signed: 
Tracey Pavier-Grant
Managing Director
Date: 16th February 2026